



# Amberwell Future

Amberwell Health prioritizes ensuring a healthy future for both our communities and our patients. We are committed to investing in people, facilities, and equipment to ensure that access to quality local healthcare continues in our rural communities. Our financial and operational business acumen is key to creating an organization that is growing and thriving, even in the ever-challenging healthcare environment. Committed, talented employees are a key part of our future, and we are grateful for the high level of employees that are attracted to become a part of our team.



# Working at Amberwell

Learn about the services, employees, culture, and future of Amberwell Health.

## About Amberwell

Amberwell Health is a healthcare system dedicated to improving the health and wellness of the communities we serve, providing compassionate healthcare with clinical excellence. Through affiliation with Amberwell Health, multiple clinically integrated organizations share services, purchasing discounts, resources, and leadership while retaining local operational management.

Amberwell Health grew locally from North-east Kansas roots and, as of January 2022, includes two organizations: Amberwell Health Atchison and Amberwell Health Hiawatha. Between the two organizations, there over 650 employees serving across locations in six communities.

## Amberwell Services

Affiliated Amberwell locations include two 25-bed complete care facilities that provide a full spectrum of patient care services including inpatient, surgical, orthopedic, maternal, health at home, emergency, and primary care services. In addition, there are five clinic locations that offer primary care and specialty care services to the region. Amberwell Health supports service lines and locations with a range of support services including radiology, laboratory, cardiopulmonary, rehab, occupational health, infusion, nutrition, pharmacy, and administrative services.

### AMBERWELL HEALTH IS AN EQUAL OPPORTUNITY EMPLOYER

In order to provide equal employment and advancement opportunities to all individuals, employment decisions with Amberwell Health will be based on merit, qualifications, and abilities. Amberwell Health does not discriminate in employment opportunities or practices on the basis of race, color, religion, gender, national origin, age, disability or any other classification in accordance with federal, state and local statutes, regulations and ordinances.

### DRUG TESTING

Amberwell Health is committed to providing a safe, efficient, and productive work environment for all employees. To help ensure a safe and healthful working environment, each applicant to whom an offer of employment has been made will be required as a condition of employment to undergo a substance test. Applicants will be asked to read the policy and sign a Pre-Employment Offer and Employee Consent to Drug Screening.

### LEGAL INFORMATION

Amberwell Health will maintain your application for as long as legally required. Upon submitting your application we will take every effort to review it for proper consideration. If your qualifications meet the current needs of Amberwell Health, our Human Resources Department will contact you.

View open positions and apply online at

[amberwellhealth.org/careers](https://amberwellhealth.org/careers)



# Amberwell Employees

Every employee is a valued part of our Amberwell family. Excelling at talent experience is strategic priority for our organization, and we are continually evolving our processes to provide our employees with the resources they need to provide quality patient care while developing as healthcare professionals and leaders in the organization.

**WHILE SPECIFIC EMPLOYEE BENEFITS DIFFER SLIGHTLY BETWEEN EACH AFFILIATED ORGANIZATION, SYSTEM-WIDE BENEFITS INCLUDE:**



## FREE CONTINUING EDUCATION

unit opportunities



## REGULAR LEADERSHIP TRAINING

through mentoring at several levels



## SCHOLARSHIP AND BONUS PROGRAMS

to move to higher levels of clinical training



## EXCELLENT HEALTHCARE BENEFITS

that include discounts when using Amberwell services



## COMPETITIVE WAGES,

pay differentials, and annual merit increases.



# Amberwell Culture

Amazing Amberwell employees are at the heart of a workplace focused on competencies with our cultural values.

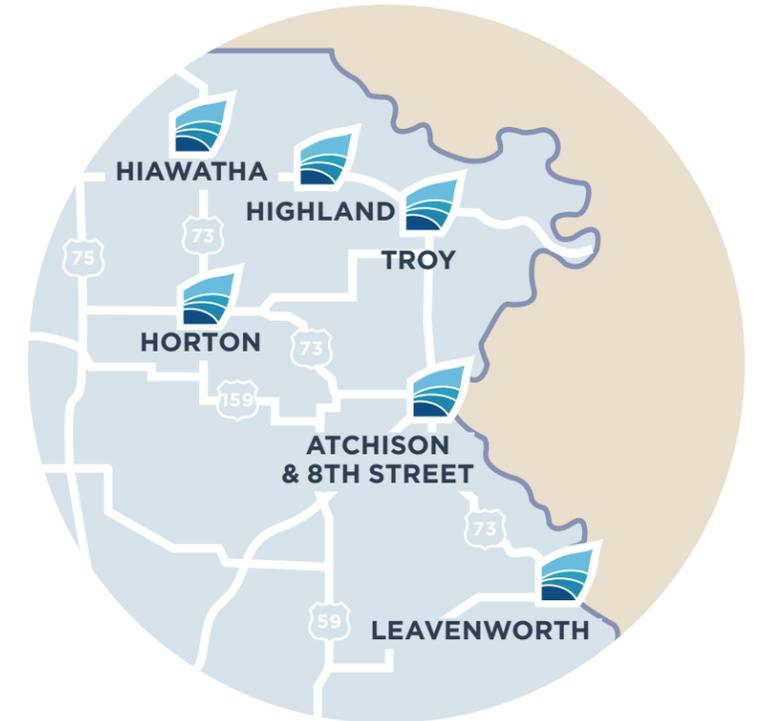
Excellence in healthcare is expected and our patients deserve nothing less. Our culture competencies range from warm greetings in the hall to providing patients with “wow” experiences in each department. At Amberwell, we go beyond excellence to provide the unexpected.

At Amberwell, you will find a professional environment that values consistency, collaboration, and patient-first decision making. Servant leadership is both modeled and mentored, with a focus on regular appreciation.

A favorite with employees is the *Appreciation Station* – a cart filled with snacks and treats that makes its way around every few weeks! *Hospital Week* is a big celebration each May, with food, games, and gifts for all Amberwell employees. From *popcorn day*, *donut day*, or *food truck day* – our employees enjoy many appreciation events and activities to help them know just how important they are to our organization, our patients, and our communities.

# Amberwell Locations

As of January 2022, Amberwell Health includes two affiliated organizations, Amberwell Health Atchison and Amberwell Health Hiawatha, that operate multiple locations each.



## AMBERWELL ATCHISON

*Operated by Amberwell Health Atchison*

- 25-bed critical access hospital
- 85,000 sq. ft. building built in 2010
- 40+ employed physicians and APPs
- 360+ employees
- 4 ICU beds
- 4 delivery and recovery suites
- 3 surgery suites
- 9 private ER rooms
- GI lab
- Radiology with MRI
- Accredited laboratory
- 47-room rural health clinic

## AMBERWELL EIGHTH STREET CLINIC

*Operated by Amberwell Health Atchison*

- 6-room rural health clinic
- Remodeled in 2021

## AMBERWELL HORTON CLINIC

*Operated by Amberwell Health Atchison*

- Remodeled in 2020
- 7-room rural health clinic

## AMBERWELL HIGHLAND CLINIC

*Operated by Amberwell Health Hiawatha*

- 4-room rural health clinic

## AMBERWELL HIAWATHA

*Operated by Amberwell Health Hiawatha*

- 25-bed critical access hospital
- 113,000 sq. ft. main building
- 20+ physicians and APPs
- 270+ employees
- 4 ICU beds
- 3 delivery rooms, 3 postpartum rooms
- Radiology
- Laboratory
- 2 surgery suites
- Endoscopy suite
- 5 ER beds
- 15-room rural health clinic

## AMBERWELL LEAVENWORTH CLINIC

*Operated by Amberwell Health Atchison*

- Opened in 2020
- 6-room, multi-specialty clinic

## AMBERWELL TROY CLINIC

*Operated by Amberwell Health Atchison*

- Interior refresh in 2021
- 8-room rural health clinic